

607 FOURTEENTH STREET, N.W. · WASHINGTON, D.C. 20005-2011 TELEPHONE: 202 628-6600 · FACSIMILE: 202 434-1690 RECEIVED FEDERAL ELECTION COMMISSION OFFICE OF CENERAL

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March 23, 1999

Via Hand Delivery

BULK FILE

Thomas J. Andersen, Esq. Office of the General Counsel Federal Election Commission 999 E Street, NW - 6th Floor Washington, DC 20463

Re: MUR 4763

Dear Mr. Andersen:

Enclosed please find the Responses to the Federal Election Commission's Subpoena to Produce Documents and Order to Submit Written Answers for each of the following:

- 1. Texas Democratic Party;
- 2. Bexar County Democratic Party;
- 3. Dallas County Democratic Party;
- 4. Galveston County Democratic Party;
- 5. Harris County Democratic Party; and
- 6. Travis County Democratic Party.

If you have any questions, please do not hesitate to contact me.

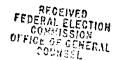
Very truly yours,

Marc E. Elias

Counsel to Respondents

Enclosures

[04031-0058/DA990820.039]



BEFORE THE FEDERAL ELECTION COMMISSION 23 5 12 PH 199

In the Matter of)
)
MUR 4763)
)

TRAVIS COUNTY DEMOCRATIC PARTY'S RESPONSE TO THE FEDERAL ELECTION COMMISSION'S SUBPOENA TO PRODUCE DOCUMENTS AND ORDER TO SUBMIT WRITTEN ANSWERS

- 1. Produce all documents, including changed or superseded versions, related to the creation, organization, and operation of the Travis County Democratic Party, including but not limited to the constitution, charter, bylaws, rules, regulations, resolutions, agreements, contracts, procedural manuals, memoranda of understanding or any comparable governing documents.
- 1. Documents responsive to this Request are attached as Bates Nos. TRA0001 through TRA0025.
- 2. State the relationship between the Travis County Democratic Party and each of the following (Texas) committees, including whether the committees have ever been financed, maintained or controlled in any manner by the Travis County Democratic Party, or vice versa. Describe fully such financial support, maintenance or control.
 - a. Texas Democratic Party
 - b. Bexar County Democratic Party
 - c. Dallas County Democratic Party
 - d. Galveston County Democratic Party
 - e. Harris County Democratic Party

- f. Jefferson County Democratic Party
- g. 21st Century Political Action Committee (name of record for the Tarrant County Democratic Party-Federal Account)
- h. Nueces County Democratic Party
- i. El Paso County Democratic Party
- j. Hays County Democratic Party Executive Committee
- k. Potter-Randall County Democratic Club

The Travis County Democratic Party ("TRA") objects this Interrogatory on the grounds that the term "relationship is vague and ambiguous." TRA denies that it has ever "financed, maintained or controlled" any of the County Democratic Parties listed, or the Texas Democratic Party. Similarly, TRA denies that it has ever been "financed, maintained or controlled" by any of the County Democratic Parties listed or the Texas Democratic Party. It is a matter of public record that TRA participated in a limited number of transfers with the Texas Democratic Party. The relationship between TRA and the other parties is their common commitment to the Democratic Party, its ideas, principles, and candidates.

3. Provide the date, amount and purpose of each and every transfer (including all direct and unkind contributions) between the Travis County Democratic Party and each of the committees listed in Question 2.

The information sought by this Interrogatory is contained in reports filed with the Federal Election Commission, as well as in documents produced in response to Question No. 4. Because the information sought is as equally available to the Commission as it is to TRA, no further response is necessary.

4. Identify and produce copies of all documents, including deposit slips and negotiated checks (front and back if applicable), representing, reflecting, referring to or relating to each and every transfer (including all direct and inkind contributions) between the Travis County Democratic Party and each of the committees listed in Question 2.

Documents responsive to this Request are attached as Bates numbers TRA0026 through TRA0032.

5. If not produced in response to Question 4, identify and produce all documents that formed the basis for determining the timing and amounts of each and every transfer (including direct and in-kind contributions) between the Travis County Democratic Party and each of the committees listed in Question 2.

TRA objects to this Request on the grounds that the phrase "formed the basis for determining the timing of each and every transfer" is vague and ambiguous.

Documents responsive to this request are attached as Bates numbers TRA0026 through TRA0032.

6. State whether there have ever been any written or unwritten policies or guidelines formulated between January 1, 1987 and the present concerning the transfers of funds (including direct and in-kind contributions) between the Travis County Democratic Party and each of the committees listed in Question 2. If so, produce copies of all such written policies. Describe in full the terms of all such unwritten policies.

TRA is unaware of any such written or unwritten policies or guidelines.

7. State whether there have ever been any written or unwritten contributionsharing agreements or contracts, party quotas or dues structures, central accounting arrangements or any other financial arrangements entered into from January 1, 1987 to the present between the Travis County Democratic Party and each of the committees listed in Question 2. If so, produce copies of all such written agreements, contracts or arrangements. Describe in full the terms of all such unwritten agreements, contracts or arrangements.

TRA is unaware of any such agreements.

8. State whether any contributions by the Travis County Democratic Party in connection with federal elections have ever been made in cooperation, consultation or concert with, or at the request or suggestion of any of the party committees listed in Question 2. If yes, state the year(s) and candidate(s) supported.

TRA is unaware of any contributions as described in this Interrogatory.

9. State whether the Texas Democratic Party has ever requested or suggested to Travis County Democratic Party that it make specific contributions to any federal candidates or has ever consulted or worked in concert with Travis County Democratic Party in their making of any such contributions. If yes, state the year(s) and candidate(s) supported.

TRA is unware of any contributions as described in this Interrogatory.

10. State whether the Travis County Democratic Party has ever requested or suggested to any of the committees listed in Question 2 that they make specific contributions to any federal candidates or has ever been consulted or worked in concert with any of listed committees in their making of any such contributions. If yes, state the year(s) and candidate(s) supported.

TRA is unware of any contributions as described in this Interrogatory.

11. Identify all individuals who hold or have held positions, whether paid or unpaid, with the Travis County Democratic Party, and who hold or have also held positions, whether paid or unpaid, with any of the committees listed in Ouestion 2.

E. W. (Bill) Baker Home: Phone: Office: Phone: Soc. Sec: Employment information: Travis County Democratic Party, primary election administration, December 1995 - April 1996 Current employment: Not employed Angelina Barrientos Home: Phone: Office: Phone: Soc. Sec: Employment information: Travis County Democratic Party, executive director, January 1997 - March 1998 Current employment: Not known Jane Hedgepeth Home: Phone: Office: Phone: Soc. Sec: Employment information: Travis County Democratic Party, campaign finance reporting services, fall 1995 - present Susan E. Martinez Home: Phone: Office: Phone:

administration and bookkeeper, December 1995 - May 1996 Current employment Not employed

Soc. Sec:

Employment information: Travis County Democratic Party, primary election

Donna Beth McCormick

Home:
Phone:
Office:
Phone:
Soc. Sec:

Employment information: Travis County Democratic Party, county convention volunteer 1996

Stephen W. McDonald
Home:
Phone:
Office:
Phone:
Soc. Sec:

Employment information: Travis County Democratic Party, primary election administration bookkeeping, December 1997 - July 1998

Mary R. Morey
Home:
Phone:
Office:
Phone:
Soc. Sec:

Employment information: Travis County Democratic Party executive director, July or August 1995 to April 1996

Eduardo R. Rodriguez
Home:

Phone: Office:

Phone:

Soc. Sec:

Employment information: Travis County Democratic Party, primary election administration, December 1997 - April 1998; acting executive director, May 1998 - present.

H

Emily S. Sadegh

Home:

Phone:

Office: Phone:

Soc. Sec:



Employment information: Travis County Democratic Party, office assistant, 1996 (part-time)

- 12. State whether the Texas Democratic Party has the authority or ability to hire, appoint, demote, remove or otherwise control the officers, or other decision-making employees, or members of Travis County Democratic Party.
 - 12. The Texas Democratic Party has no such authority or ability.

I declare under penalty of perjury that the foregoing is true and correct. Dated this 23 day of March, 1999.

Eduardo R. Rodriguez

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TO REPORTS INDEX NEW SEARCH NEW ADVANCED SEARCH



Travis County Democratic Party

Kirk Watson Chair

February 6. 1995

Federal Elections Commission 999 E. Street, N.W. Washington, D.C. 20463

To Whom It May Concern:

This letter is to serve as notification of a change in Treasurer for the Travis County Democratic Farty's Federal Committee. Your records apparently still reflect our past Treasurer. Jay Brim. Our current Treasurer is Beverly Reeves. The mailing address continues to be P.O. Box 18262, Austin. Texas 78767. A contact phone number is 512-477-7500.

A phone conversation with officials at the FEC indicated that this method of notification was proper in clarifying this matter. Thank you for your help and please let us know if there is anything further we need to do.

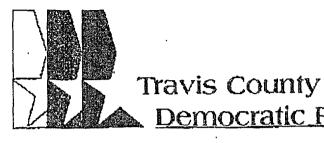
Sincerely.

Tim Weltin

Executive Director



TO REPORTS INDEX NEW SEARCH NEW ADVANCED SEARCH



RECEIVED FEDERAL ELECTION COMMISSION MAIL ROOM

Ju 16 12 24 87 196 David Van Os Chair

July 15, 1996

Democratic Party

Federal Election Commission 999 E Street, NW Washington, DC 20463

Travis County Democratic Party C00257519

To whom it may concern:

This letter amends our committee's registration by making the following changes to our Statement of Organization:

Treasurer of the committee: Mina Clark is now the treasurer, replacing Beverly Reeves.

Depository (name change only): The name of our depository has been changed from Liberty National Bank to Norwest Bank of Texas, Austin, P.O. Box 2019, Austin, TX 78768.

Please advise if any additional information requires updating.

Sincerely,

David Van Os, Chair

Travis County Democratic Party

P.O. Box 684263

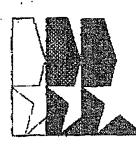
Austin, Texas 78768-4191

(512) 477-7500

ROWER PARTY



TO REPORTS INDEX NEW SEARCH NEW ADVANCED SEARCH



Travis County | 10 15 11 59 11 196 **Democratic Party**

David Van Os Chair

October 8, 1996

Federal Election Commission 999 E Street, N.W. Washington, DC 20463

Re:

Travis County Democratic Party

C00257519

To whom it may concern:

This letter amends our committee's Statement of Organization to add the following depository

Capitol Credit Union, P.O. Box 12946, Austin, TX 78711-2946

Thank you for your attention to this amendment.

Sincerely.

Mins A. Clark

Treasurer

P.O. Box 684263

Austin, Texas 78768-4263

(512) 477-7500





Rules

For the Conduct of the Business of the Travis County Democratic Party

Pursuant to Article III(C)1 of the Rules of the Texas Democratic Party

Travis County
Democratic Party
Travis County Democratic Party
P.O. Box 684263
Austin, Texas 78768-4263
(512) 477-7500

Labor Donated

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Preamble

The purpose of this handbook is to provide written policies for the guidance of the officers and staff of the Travis County Democratic Party and to inform the public at large of those policies. The underlying purpose of these policies is to facilitate the growth and maintenance of an ever stronger Democratic Party in order to promote the better government which we believe the Democratic Party provides to the community in comparison to other political parties.

Governance

Authority

Article III.C.1 of the Rules of the Texas Democratic Party states "The County Committee may, by majority vote, adopt continuing rules for the conduct of its business, so long as they are not prohibited by law or are not inconsistent with these Party Rules. Such rules shall be filed with the State Chair."

Rules

The Travis County Democratic Party complies with the Rules of the Democratic Party of Texas, and they are incorporated here by reference.

Structure

The County Chair may designate deputy chairs and assign duties at the discretion of the County Chair.

The County Chair may create, alter, or disband committees and appoint committee chairs and members at the discretion of the County Chair.

The County Chair may hire, supervise, and compensate an Executive Director. The Executive Director may be a full-time employee of the party who shall be charged with carrying out its day to day affairs and such other duties as may be prescribed or designated by the County Chair or Executive Committee, and be responsible to the County Chair and Executive Committee.

The County Chair may engage, dismiss, appoint, and supervise staff required for the conduct of the affairs of the party in addition to an Executive Director or may delegate this ability to the Executive Director.

The Travis County Democratic Party may contract with other persons and agencies, both public and private, for the rendering of services or for programs of inutual action in furtherance of the purposes of the party.

Records

All records of the Travis County Democratic Party, including but not limited to minutes of meetings, reports of committees, candidate filing forms, returns of elections, check books, bank statements, accounting records, and official correspondence and contracts shall be kept and shall be available for inspection by any member of the Travis County Democratic Executive Committee.

Finances

Receipt and Deposit

All money that may be received by the Travis County Democratic Party shall be deposited to an account of the party with a financial institution as may be directed by the County Chair.

Expenditures

The County Chair is authorized to make all reasonable and necessary expenditures for the purposes of the Travis County Democratic Party. The County Chair may delegate this authorization to the Executive Director, with appropriate supervision. The County Chair will strive to make expenditures in a way that exemplifies Democratic Party values.

Treasurer

The County Chair shall appoint a treasurer who shall keep or cause to be kept an accurate record of all funds received and spent by the county party.

The financial records of the party shall be open at all times to inspection by the Executive Committee or its designee.

Amendment

These rules may be amended with the approval of at least 51% of the members of the Travis County Democratic Executive Committee present.

Policies

Neutrality

Democratic Primary Elections

Because contested Democratic Primary races by definition are races between or among Democrats for the Party's nomination of candidates for the partisan General Election, and

Because the Travis County Democratic Party must always promote a unified Democratic Party effort in Travis County in the General Election on behalf of every Democratic nominee; therefore

It is the policy of the Travis County Democratic Party that the leadership and facilities of the Party observe neutrality in the Democratic Primary contests, with such neutrality requiring the following specific conduct:

- 1. The physical facilities and property of the Travis County Democratic Party will not be used in support of any candidate in any contested Primary race, except that all candidates in Democratic Primary races may equally display their campaign literature, including stickers, buttons, and signs, at the Party headquarters, and all candidates in Democratic Primary races may obtain supporter, volunteer, and contributor lists from the Party headquarters on terms made equally available to all Democratic candidates. After the filing deadline the Party shall notify all Democratic Primary candidates of these privileges.
- 2. The Executive Director and all other paid staff of the Travis County Democratic Party shall not publicly express favoritism for, nor shall they engage in any conduct while on duty constituting favoritism for any candidate in a contested Democratic Primary race.
- 3. The Travis County Democratic Party County Chair shall not publicly express favoritism for any candidate in a contested Democratic Primary race, except that the Chair may engage in conduct which is equally supportive of all contestants.
- 4. The County Chair and the Executive Director shall observe neutrality in contested races for all SDEC representatives, national convention delegates, and convention committee spots, except that this provision shall not prohibit the County Chair or the Executive Director from themselves being candidates in such elections. Provisions herein relating to the Party's physical facilities, property, and lists shall apply to such elections.

Nonpartisan Elections of Elected Officials¹

Because nonpartisan political races such as for school boards and city councils have the clear potential of being races between or among Democrats, and

Because the Travis County Democratic Party must maintain neutrality in such races in order to preserve the Party's strength and unity for partisan General Election contests, therefore

It is the policy of the Travis County Democratic Party that the leadership and facilities of the Party shall observe neutrality in nonpartisan contested elections. Such neutrality requires the following specific conduct:

- 1. The physical facilities and property of the Travis County Democratic Party will not be used in support of any candidate in any nonpartisan election, except that all candidates in nonpartisan races may equally display their campaign literature, including stickers, buttons, and signs, at the Party headquarters if the candidates comply with 2 below. After the filing deadlines for major nonpartisan elections the Party shall notify all candidates in contested places of this policy.
- 2. Each candidate wishing to display his or her campaign literature at the Party headquarters under (1) above must sign this oath of affiliation:

By signing this oath, I hereby affiliate myself with the Travis County Democratic Party, and I swear or affirm that during this calendar year I will support the nominees of the Democratic Party of Texas and that I will not vote in a primary election or participate in a convention of another party.

Signature of Candidate and Date

- 3. The Executive Director and all other paid staff of the Travis County Democratic Party shall not publicly express favoritism for, nor shall they engage in any conduct while on duty constituting favoritism for any candidate in a nonpartisan race.
- 4. The Travis County Democratic Party County Chair shall not publicly express favoritism for any candidate in a nonpartisan race, except that the Chair may engage in conduct which is equally supportive of all Democrats in any race.

¹As opposed to bond elections, etc.

Personnel

Employment Definitions

Exempt and Non-Exempt Positions

In accordance with the Fair Labor Standards Act, there are "exempt" and "non-exempt" positions. Persons employed in non-exempt positions shall be paid time and one-half overtime for hours worked in excess of forty (40) hours per week. Overtime work must be approved in advance by the Executive Director. Persons employed in exempt positions do not receive overtime wages.

These provisions apply to all employees except provisions delineated in separate employment contracts.

- 1. PROFESSIONAL STAFF Executive Director, Program Directors and others so defined upon hiring. Professional staff are all exempt employees due to the performance of professional, administrative, or executive work as defined in the FLSA.
- 2. SUPPORT STAFF Personnel engaged in clerical, bookkeeping, secretarial and other supportive functions. Support staff are all non-exempt employees.
- 3. FULL-TIME EMPLOYEES Employees on a fixed salary or wage rate regularly scheduled to work a minimum of 40 hours per week.
- 4. PART-TIME EMPLOYEES Employees working less than the full weekly work schedule who are paid on the basis of their work schedule. Part-time employees, working 20 or more hours per week, shall be entitled to prorated benefits as provided in this policy.
- 5. TEMPORARY EMPLOYEES Employees hired at an hourly rate for the performance of a job for less than one-half of the regularly scheduled work week or less than a twelve (12) month period.

Selection, Hiring and Orientation

The employment and dismissal of all staff is the responsibility of the County Chair or, if so designated by the County Chair, the Executive Director.

The party is an equal opportunity employer. Employment is based on the qualification and competence of a candidate for a specific position, substantiated by references and personal interviews.

The Immigration Reform and Control Act of 1986 became effective November 7, 1987 creating penalties for an employer to hire anyone not authorized to work in the United States. As a result all employees are required to complete a Form I-9 and provide appropriate documentation of employment eligibility to the Executive Director within three (3) business days of their date of hire. Such documentation includes original social security card or a state issued drivers license with photo, (refer to Form I-9 for other documentation which may be provided). Failure to provide these documents will result in dismissal from employment.

The Executive Director will review the submitted information and Form I-9, complete the employer section, and ensure that the Form I-9 and eligibility documentation are filed. Employment eligibility files will be maintained for three (3) years after employee hire dates or one (1) year after termination, whichever is later, and expiration dates of documents will be monitored with current information requested as necessary.

Appointment to a position will be accompanied by a Letter of Employment which specifies:

- A. job title and description of studies
- B. date of commencement of employment
- C. employment status (F/T, P/T)
- D. starting salary and benefits
- E. person to whom the employee is responsible

By accepting employment with the Travis County Democratic Party the employee agrees to adhere to the policies, procedures and standards as set forth in this manual, or as directed by the supervisor or other administrative personnel. Employment and compensation can be terminated, at any time, at the option of either the Executive Director or employee. Nothing in this manual shall be construed to imply the existence of a condition other than employment-at-will.

EEOC Policy

It is against Party policy to discriminate against an individual on the basis of race, sex, age, national origin, sexual preference, religion, or disability.

Workplace

Violence and sexual harassment in the workplace are not tolerated. Handguns are prohibited from the workplace to the extent allowed by law, excepting valid law enforcement possession.



The Travis County Democratic Executive Committee shall have the power to amend, abolish or supplement any of the policies or procedures herein. Employee input will be solicited whenever possible. Changes will be communicated to employees. Employees are expected to conduct themselves in a manner that facilitates the accomplishment of the Party's purposes and goals. The County Chair, or the Executive Director if so designated by the County Chair, may specify additional personnel guidelines that are not inconsistent with these Policies.

Employee Acceptance Form

Travis County Democratic Party Personnel Policy

Employee Understanding (Please clarify any questions and then return this form to the Executive Director).

employee Name	
Date	

I have read and understand the provisions of the TCDP personnel policy.

Signature

Building and Property

The following policy governs the on- or off-premises use of the building, grounds, property, and equipment owned or controlled by the Travis County Democratic Party, excluding vehicles.

Scheduling

Scheduling is at the discretion of the Executive Director in consultation with the County Chair. The Executive Director will make every effort to ensure that access is provided equitably.

Party-related activities of the County Chair, Executive Committee and its subcommittees, and deputy chairs take precedence over other uses except for the daily business of the party staff.

Eligibility

The property, staff, building, grounds, and equipment of the Travis County Democratic Party may not be used to support a candidate in a contested Democratic primary or to support a candidate in any nonpartisan election.

Questions concerning eligibility will be determined by the Executive Director and may be appealed to the County Chair.

This policy may be overridden on a case-by-case basis by action of the Travis County Democratic Executive Committee.

Use and Fees

Building and Grounds

Deposit. There will be a deposit required if refreshments are served and the function is sponsored by any entity other than the Travis County Democratic Party. The deposit will be returned minus costs incurred for damage or cleanup.

Fee. A fee or in-kind contribution in addition to the required deposit may be charged if the situation warrants (e.g. increased utility or maintenance cost, extra staff time for locking/unlocking the building or providing supervision).

Equipment and Property.

A rental fee or in-kind contribution may be set and charged at the discretion of the Executive Director.

Liability

The sponsor of the event assumes all liability for damages or claims arising from the event.

The sponsor or authorized agent will be given a copy of the building and property policy and file a signed copy of the following statement with the Executive Director prior to the event:

"I have read the Travis County Democratic Party Building and Property Policy and understand that (I am) (my organization is) responsible for all damages or claims arising from events or claims while TCDP building, grounds, property, or equipment is under my control."

Building Rules

Regular hours are defined as from 9:00 AM to 5:00 PM Monday through Friday.

Users must stay in areas designated by the Executive Director.

The building is a nonsmoking facility.

Release for Use of Buildings, Grounds, or Property

	NAME AND METHOD OF CONTACT:	
!	REPRESENTING:	
]	EVENT:	
]	REQUESTING USE OF:	
1	DATE AND TIMES OF USE:	
	START: END:	
1	I have read the Travis County Democratic I inderstand that (I am) (my organization is) responsil events or claims while TCDP building, grounds, pro	ole for all damages or claims arising from
5	SIGNATURE	TODAY'S DATE
]	EXECUTIVE DIRECTOR	

Mailing List

Definitions

Mailing List means a list maintained by the Travis County Democratic Party of people and their addresses, whether on labels, printouts, or computer readable form.

Distribution

Purpose. Distribution of the mailing list is intended to further the mission of the organization.

The mailing list or portions thereof may be made available to Democratic organizations at the discretion of the Executive Director for an appropriate fee or equivalent in-kind payment for the entire list or a prorated fee for portions of the list.

The recipient may not duplicate or reproduce the mailing list and will sign a statement to that effect before receiving a copy of the list.

Questions will be resolved by the Executive Director and may be appealed to the County Chair.

This policy may be overridden on a case-by-case basis by action of the Travis County Democratic Executive Committee.

Mailing List Signature Form

Recipient Understanding (Please clarify any questions and then return this form to the Executive Director).

Recipient Name
Date
I have read and understand the provisions of the TCDP mailing list policy.
Signature



Maravis County Democratic Party

County Party Rules

Travis County Democratic Party Executive Committee
Rules
For the Conduct of the Business of the
Travis County Democratic Party
Pursuant to Article III(C)1 of the Rules of the Texas Democratic Party

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- 6. Building Rules



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- 10. Distribution
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Preamble

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Governance

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Because nonpartisan political races such as for school boards and city councils have the clear potential of being races between or among Democrats, and

Because the Travis County Democratic Party must maintain neutrality in such races in order to preserve the Party's strength and unity for partisan General Election contests, therefore

It is the policy of the Travis County Democratic Party that the leadership and facilities of the Party shall observe neutrality in nonpartisan contested elections. Such neutrality requires the following specific conduct:

- 1. The physical facilities and property of the Travis County Democratic Party will not be used in support of any candidate in any nonpartisan election, except that all candidates in nonpartisan races may equally display their campaign literature, including stickers, buttons, and signs, at the Party headquarters if the candidates comply with 2 below. After the filing deadlines for major nonpartisan elections the Party shall notify all candidates in contested places of this policy.
- 2. Each candidate wishing to display his or her campaign literature at the Party headquarters under (1) above must sign this oath of affiliation:

By signing this oath, I hereby affiliate myself with the Travis County Democratic Party, and I swear or affirm that during this calendar year I will support the nominees of the Democratic Party of Texas and that I will not vote in a primary election or participate in a convention of another party.

Signature of Candidate and Date

- 3. The Executive Director and all other paid staff of the Travis County Democratic Party shall not publicly express favoritism for, nor shall they engage in any conduct while on duty constituting favoritism for any candidate in a nonpartisan race.
- 4. The Travis County Democratic Party County Chair shall not publicly express favoritism for any candidate in a nonpartisan race, except that the Chair may engage in conduct which is equally supportive of all Democrats in any race.

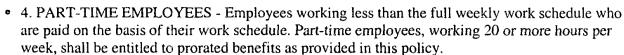
Personnel

Employment Definitions

Exempt and Non-Exempt Positions

In accordance with the Fair Labor Standards Act, there are "exempt" and "non-exempt" positions. Persons employed in non-exempt positions shall be paid time and one-half overtime for hours worked in excess of forty (40) hours per week. Overtime work must be approved in advance by the Executive Director. Persons employed in exempt positions do not receive overtime wages. These provisions apply to all employees except provisions delineated in separate employment contracts.

- 1. PROFESSIONAL STAFF Executive Director, Program Directors and others so defined upon hiring. Professional staff are all exempt employees due to the performance of professional, administrative, or executive work as defined in the FLSA.
- 2. SUPPORT STAFF Personnel engaged in clerical, bookkeeping, secretarial and other supportive functions. Support staff are all non-exempt employees.
- 3. FULL-TIME EMPLOYEES Employees on a fixed salary or wage rate regularly scheduled to work a minimum of 40 hours per week.



• 5. TEMPORARY EMPLOYEES - Employees hired at an hourly rate for the performance of a job for less than one-half of the regularly scheduled work week or less than a twelve (12) month period.

Selection, Hiring and Orientation

The employment and dismissal of all staff is the responsibility of the County Chair or, if so designated by the County Chair, the Executive Director.

The party is an equal opportunity employer. Employment is based on the qualification and competence of a candidate for a specific position, substantiated by references and personal interviews.

The Immigration Reform and Control Act of 1986 became effective November 7, 1987 creating penalties for an employer to hire anyone not authorized to work in the United States. As a result all employees are required to complete a Form I-9 and provide appropriate documentation of employment eligibility to the Executive Director within three (3) business days of their date of hire. Such documentation includes original social security card or a state issued drivers license with photo, (refer to Form I-9 for other documentation which may be provided). Failure to provide these documents will result in dismissal from employment.

The Executive Director will review the submitted information and Form I-9, complete the employer section, and ensure that the Form I-9 and eligibility documentation are filed. Employment eligibility files will be maintained for three (3) years after employee hire dates or one (1) year after termination, whichever is later, and expiration dates of documents will be monitored with current information requested as necessary.

Appointment to a position will be accompanied by a Letter of Employment which specifies:

- A. job title and description of studies
- B. date of commencement of employment
- C. employment status (F/T, P/T)
- D. starting salary and benefits
- E. person to whom the employee is responsible

By accepting employment with the Travis County Democratic Party the employee agrees to adhere to the policies, procedures and standards as set forth in this manual, or as directed by the supervisor or other administrative personnel. Employment and compensation can be terminated, at any time, at the option of either the Executive Director or employee. Nothing in this manual shall be construed to imply the existence of a condition other than employment-at-will.

EEOC Policy

It is against Party policy to discriminate against an individual on the basis of race, sex, age, national origin, sexual preference, religion, or disability.

Workplace



Violence and sexual harassment in the workplace are not tolerated. Handguns are prohibited from the workplace to the extent allowed by law, excepting valid law enforcement possession.

Power to Amend

The Travis County Democratic Executive Committee shall have the power to amend, abolish or supplement any of the policies or procedures herein. Employee input will be solicited whenever possible. Changes will be communicated to employees. Employees are expected to conduct themselves in a manner that facilitates the accomplishment of the Party's purposes and goals. The County Chair, or the Executive Director if so designated by the County Chair, may specify additional personnel guidelines that are not inconsistent with these Policies.

Employee Acceptance Form

Travis County Democratic Party Personnel Policy

Employee Understanding (Please clarify any questions and then return this form to the Executive Director).

Employee Name Date	
I have read and understand the provisions of the TCDP personnel policy.	
Signature	

Building and Property

The following policy governs the on- or off-premises use of the building, grounds, property, and equipment owned or controlled by the Travis County Democratic Party, excluding vehicles.

Scheduling

Scheduling is at the discretion of the Executive Director in consultation with the County Chair. The Executive Director will make every effort to ensure that access is provided equitably. Party-related activities of the County Chair, Executive Committee and its subcommittees, and deputy chairs take precedence over other uses except for the daily business of the party staff.

Eligibility

The property, staff, building, grounds, and equipment of the Travis County Democratic Party may not be used to support a candidate in a contested Democratic primary or to support a candidate in any nonpartisan election. Questions concerning eligibility will be determined by the Executive Director and may be appealed to the County Chair. This policy may be overridden on a case-by-case basis by action of the Travis County Democratic Executive Committee.

Use and Fees

Building and Grounds

Deposit. There will be a deposit required if refreshments are served and the function is sponsored by any entity other than the Travis County Democratic Party. The deposit will be returned minus costs incurred for damage or cleanup.

Fee. A fee or in-kind contribution in addition to the required deposit may be charged if the situation warrants (e.g. increased utility or maintenance cost, extra staff time for locking/unlocking the building or

providing supervision).

Equipment and Property. A rental fee or in-kind contribution may be set and charged at the discretion of the Executive Director.

Liability

The sponsor of the event assumes all liability for damages or claims arising from the event. The sponsor or authorized agent will be given a copy of the building and property policy and file a signed copy of the following statement with the Executive Director prior to the event:

"I have read the Travis County Democratic Party Building and Property Policy and understand that (I am) (my organization is) responsible for all damages or claims arising from events or claims while TCDP building, grounds, property, or equipment is under my control."

Building Rules

Regular hours are defined as from 9:00 AM to 5:00 PM Monday through Friday. Users must stay in areas designated by the Executive Director. The building is a nonsmoking facility.

Release for Use of Buildings, Grounds, or Property

NAME AND METHOD OF CONTACT:

REPRESENTING:

EVENT:

REQUESTING USE OF:

DATE AND TIMES OF USE:

START:

END:

I have read the Travis County Democratic Party Building and Property Policy and understand that (I am) (my organization is) responsible for all damages or claims arising from events or claims while TCDP building, grounds, property, or equipment is under my control.

SIGNATURE

TODAY'S DATE

EXECUTIVE DIRECTOR

Mailing List

Definitions

Mailing List means a list maintained by the Travis County Democratic Party of people and their addresses, whether on labels, printouts, or computer readable form.

Distribution

Purpose. Distribution of the mailing list is intended to further the mission of the organization. The mailing list or portions thereof may be made available to Democratic organizations at the discretion of the Executive Director for an appropriate fee or equivalent in-kind payment for the entire list or a prorated fee for portions of the list. The recipient may not duplicate or reproduce the mailing list and will sign a statement to that effect before receiving a copy of the list. Questions will be resolved by the Executive Director and may be appealed to the County Chair. This policy may be overridden on a case-by-case basis by action of the Travis County Democratic Executive Committee.

Mailing List Signature Form

Recipient Understanding (Please clarify any questions and then return this form to the Executive Director).
Recipient Name
Date
I have read and understand the provisions of the TCDP mailing list policy.
Signature
Click on the donkey to go to the home page or use the links at the bottom of the page.
Home What's New Calendar Leaders What We Believe Volunteer! Commentary Candidates Contacting Us County Party Rules Elected Officials Finance Council Heroes Hot Issues Links Map to the Office Past Party Chairs Platforms Precincts and Clubs On Line Sustaining Memberships Welcome, Newcomer Response Form
This page, tcdp.home.texas.net/rules.htm, is administered by the Travis County Democratic Party. Messages may be sent via email to tcdp@texas.net. This page was last updated on December 23, 1998.

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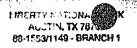
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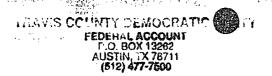
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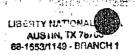
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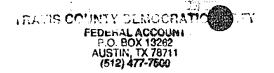


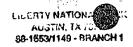


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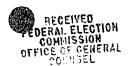
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TRAVIS COUNTY DEMOCRATIC PARTY / FEDERAL ACCOUNT

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BEFORE THE FEDERAL ELECTION COMMISSION12 PN 199

In the Matter of)
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MUR 4763)
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DALLAS COUNTY DEMOCRATIC PARTY'S RESPONSE TO THE FEDERAL ELECTION COMMISSION'S SUBPOENA TO PRODUCE DOCUMENTS AND ORDER TO SUBMIT WRITTEN ANSWERS

1. Produce all documents, including changed or superseded versions, related to the creation, organization, and operation of the Dallas County Democratic Party, including but not limited to the constitution, charter, bylaws, rules, regulations, resolutions, agreements, contracts, procedural manuals, memoranda of understanding or any comparable governing documents.

The Dallas County Democratic Party ("DAL") does not believe it has any documents responsive to this request.

- 2. State the relationship between the Dallas County Democratic Party and each of the following (Texas) committees, including whether the committees have ever been financed, maintained or controlled in any manner by the Dallas County Democratic Party, or vice versa. Describe fully such financial support, maintenance or control.
 - a. Texas Democratic Party
 - b. Bexar County Democratic Party
 - c. Harris County Democratic Party
 - d. Galveston County Democratic Party
 - e. Jefferson County Democratic Party
 - f. Travis County Democratic Party

- g. 21st Century Political Action Committee (name of record for the Tarrant County Democratic Party-Federal Account)
- h. Nueces County Democratic Party
- i. El Paso County Democratic Party
- j. Hays County Democratic Party Executive Committee
- k. Potter-Randall County Democratic Club

DAL objects this Interrogatory on the grounds that the term "relationship" is vague and ambiguous. DAL denies that it has ever "financed, maintained or controlled" any of the County Democratic Parties listed, or the Texas Democratic Party. Similarly, DAL denies that it has ever been "financed, maintained or controlled" by any of the County Democratic Parties listed or the Texas Democratic Party. It is a matter of public record that DAL participated in a limited number of transfers with the Texas Democratic Party. The relationship between DAL and the other parties is their common commitment to the Democratic Party, its ideas, principles, and candidates.

3. Provide the date, amount and purpose of each and every transfer (including all direct and in-kind contributions) between the Dallas County Democratic Party and each of the committees listed in Question 2.

The information sought by this Interrogatory is contained in reports filed with the Federal Election Commission, as well as in documents produced in response to Question No. 4. Because the information sought is as equally available to the Commission as it is to DAL, no further response is necessary.

4. Identify and produce copies of all documents, including deposit slips and negotiated checks (front and back if applicable), representing, reflecting, referring to or relating to each and every transfer (including all direct and inkind contributions) between the Dallas County Democratic Party and each of the committees listed in Question 2.

Documents responsive to this Request are attached as Bates numbers DAL0001 through DAL0005.

5. If not produced in response to Question 4, identify and produce all documents that formed the basis for determining the timing and amounts of each and every transfer (including direct and in-kind contributions) between the Dallas County Democratic Party and each of the committees listed in Question 2.

DAL objects to this Request on the grounds that the phrase "formed the basis for determining the timing of each and every transfer" is vague and ambiguous.

Documents responsive to this request are attached as Bates numbers DAL0001 through DAL0005.

6. State whether there have ever been any written or unwritten policies or guidelines formulated between January 1, 1987 and the present concerning the transfers of funds (including direct and in-kind contributions) between the Dallas County Democratic Party and each of the committees listed in Question 2. If so, produce copies of all such written policies. Describe in full the terms of all such unwritten policies.

DAL is unaware of any such written or unwritten policies or guidelines.

7. State whether there have ever been any written or unwritten contributionsharing agreements or contracts, party quotas or dues structures, central
accounting arrangements or any other financial arrangements entered into
from January 1, 1987 to the present between the Dallas County Democratic
Party and each of the committees listed in Question 2. If so, produce copies of
all such written agreements, contracts or arrangements. Describe in full the
terms of all such unwritten agreements, contracts or arrangements.

DAL is unaware of any such agreements.

8. State whether any contributions by the Dallas County Democratic Party in connection with federal elections have ever been made in cooperation, consultation or concert with, or at the request or suggestion of any of the party committees listed in Question 2. If yes, state the year(s) and candidate(s) supported.

DAL is unaware of any contributions as described in this Interrogatory.

9. State whether the Texas Democratic Party has ever requested or suggested to Dallas County Democratic Party that it make specific contributions to any federal candidates or has ever consulted or worked in concert with Dallas County Democratic Party in their making of any such contributions. If yes, state the year(s) and candidate(s) supported.

DAL is unware of any contributions as described in this Interrogatory.

10. State whether the Dallas County Democratic Party has ever requested or suggested to any of the committees listed in Question 2 that they make specific contributions to any federal candidates or has ever been consulted or worked in concert with any of listed committees in their making of any such contributions. If yes, state the year(s) and candidate(s) supported.

DAL is unware of any contributions as described in this Interrogatory.

11. Identify all individuals who hold or have held positions, whether paid or unpaid, with the Dallas County Democratic Party, and who hold or have also held positions, whether paid or unpaid, with any of the committees listed in Question 2.

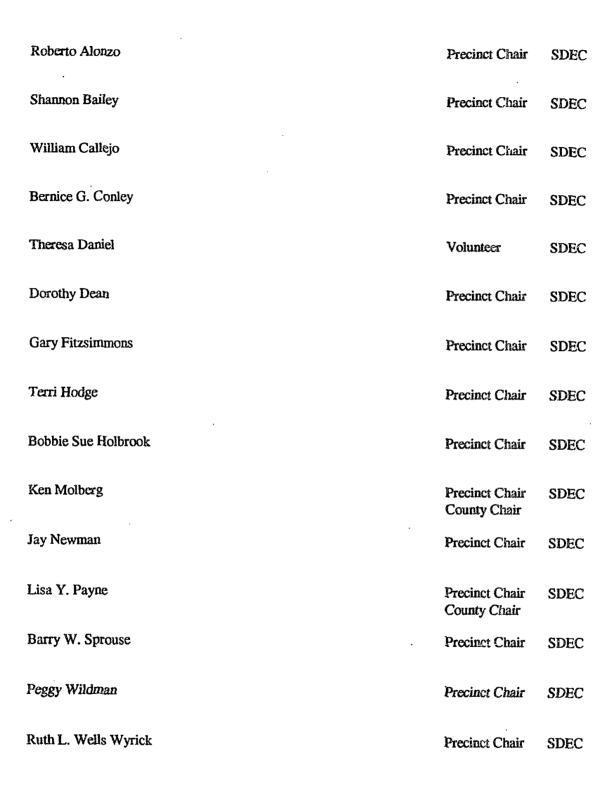
The following abbreviations are used in this table:

DAL = Dallas County Democratic Party

TDP = Texas Democratic Party

SDEC = State Democratic Executive Committee

Name Address Home/work DAL TDP telephone #



12. State whether the Texas Democratic Party has the authority or ability to hire, appoint, demote, remove or otherwise control the officers, or other decision-making employees, or members of Dallas County Democratic Party.

The Texas Democratic Party has no such authority or ability.

I declare under penalty of perjury that the foregoing is true and correct. Dated

this 22 day of March, 1999.

David A. Parnell, Treasurer Dallas County Democratic

Party-Federal PAC

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THE ADAMS NATIONAL BANK 1627 K STREET, NW WASHINGTON, D.C. 20006 15-131-540

10/09/96

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DATE

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Dallas L00094796

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TEXAS DEMOCRATIC PARTY-FEDERAL

(MULTICANDIDATE, FEC C00099267) 919 CONGRESS, SUITE 600 512-478-9800 **AUSTIN, TX 78701**

Norwest Bank Taxas, South Central P.O. Box 2019 Auslin, Tx 78768-2019

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88-257/1131 521

FEC4763-DAL-0002

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TO THE ORDER Dallas County Democratic Party-Federal 10/16/96

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Dallas, TX 75206

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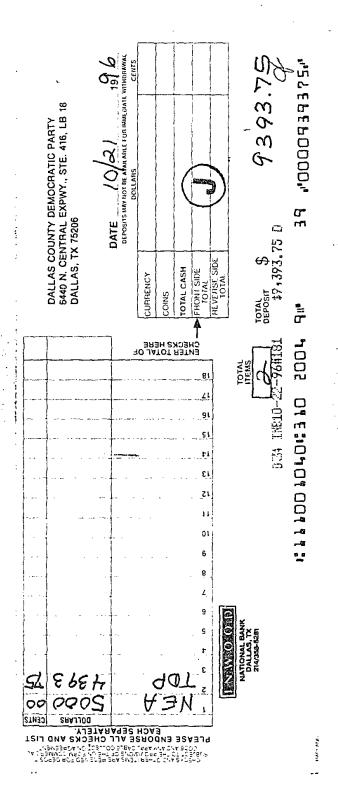
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NATIONAL BANK DALLAS, TX 214/350-5281

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DALLAS COUNTY DEMOCRATIC PARTY
A FEDERAL MULTICANDIDATE COMMITTEE
6440 N. CENTRAL EXPWY., STE. 416, LB 18
DALLAS, TX 75206

10/19/1996 --- ::

PAY TO THE

Texas Democratic Party - Federal

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Texas Democratic Party - Feder
919 Congress Ave, Suite 600
Austin, TX 78701

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BEFORE THE FEDERAL ELECTION COMMISSION 12 PN '99

In the Matter of)
)
MUR 4763)
)

HARRIS COUNTY DEMOCRATIC PARTY'S RESPONSE TO THE FEDERAL ELECTION COMMISSION'S SUBPOENA TO PRODUCE DOCUMENTS AND ORDER TO SUBMIT WRITTEN ANSWERS

1. Produce all documents, including changed or superseded versions, related to the creation, organization, and operation of the Harris County Democratic Party, including but not limited to the constitution, charter, bylaws, rules, regulations, resolutions, agreements, contracts, procedural manuals, memoranda of understanding or any comparable governing documents.

The documents responsive to this Request are attached as Bates numbers

HAR0004 through HAR0009.

- 2. State the relationship between the Harris County Democratic Party and each of the following (Texas) committees, including whether the committees have ever been financed, maintained or controlled in any manner by the Harris County Democratic Party, or vice versa. Describe fully such financial support, maintenance or control.
 - a. Texas Democratic Party
 - b. Bexar County Democratic Party
 - c. Dallas County Democratic Party
 - d. Galveston County Democratic Party
 - e. Jefferson County Democratic Party

- f. Travis County Democratic Party
- g. 21st Century Political Action Committee (name of record for the Tarrant County Democratic Party-Federal Account)
- h. Nueces County Democratic Party
- i. El Paso County Democratic Party
- j. Hays County Democratic Party Executive Committee
- k. Potter-Randall County Democratic Club

The Harris County Democratic Party ("HAR") objects to this Interrogatory on the grounds that the term "relationship" is vague and ambiguous. HAR denies that it has ever "financed, maintained or controlled" any of the County Democratic Parties listed, or the Texas Democratic Party. Similarly, HAR denies that it has ever been "financed, maintained or controlled" by any of the County Democratic Parties listed or the Texas Democratic Party. It is a matter of public record that HAR participated in a limited number of transfers with the Texas Democratic Party. The relationship between HAR and the other parties is their common commitment to the Democratic Party, its ideas, principles, and candidates.

3. Provide the date, amount and purpose of each and every transfer (including all direct and unkind contributions) between the Harris County Democratic Party and each of the committees listed in Question 2.

The information sought by this Interrogatory is contained in reports filed with the Federal Election Commission, as well as in documents produced in response to Question No. 4. Because the information sought is as equally available to the Commission as it is to HAR, no further response is necessary.

4. Identify and produce copies of all documents, including deposit slips and negotiated checks (front and back if applicable), representing, reflecting, referring to or relating to each and every transfer (including all direct and inkind contributions) between the Harris County Democratic Party and each of the committees listed in Question 2.

Documents responsive to this Request are attached as Bates numbers HAR0001 through HAR0003.

5. If not produced in response to Question 4, identify and produce all documents that formed the basis for determining the timing and amounts of each and every transfer (including direct and in-kind contributions) between the Harris County Democratic Party and each of the committees listed in Question 2.

HAR objects to this Request on the grounds that the phrase "formed the basis for determining the timing of each and every transfer" is vague and ambiguous.

Documents responsive to this request are attached as Bates numbers HAR0001 through HAR0003.

6. State whether there have ever been any written or unwritten policies or guidelines formulated between January 1, 1987 and the present concerning the transfers of funds (including direct and in-kind contributions) between the Harris County Democratic Party and each of the committees listed in Question 2. If so, produce copies of all such written policies. Describe in full the terms of all such unwritten policies.

HAR is unaware of any such written or unwritten policies or guidelines.

7. State whether there have ever been any written or unwritten contributionsharing agreements or contracts, party quotas or dues structures, central HAR is unaware of any such agreements.

8. State whether any contributions by the Harris County Democratic Party in connection with federal elections have ever been made in cooperation, consultation or concert with, or at the request or suggestion of any of the party committees listed in Question 2. If yes, state the year(s) and candidate(s) supported.

HAR is unaware of any contributions as described in this Interrogatory.

9. State whether the Texas Democratic Party has ever requested or suggested to Harris County Democratic Party that it make specific contributions to any federal candidates or has ever consulted or worked in concert with Harris County Democratic Party in their making of any such contributions. If yes, state the year(s) and candidate(s) supported.

HAR is unaware of any contributions as described in this Interrogatory.

10. State whether the Harris County Democratic Party has ever requested or suggested to any of the committees listed in Question 2 that they make specific contributions to any federal candidates or has ever been consulted or worked in concert with any of listed committees in their making of any such contributions. If yes, state the year(s) and candidate(s) supported.

HAR is unaware of any contributions as described in this Interrogatory.

11. Identify all individuals who hold or have held positions, whether paid or unpaid, with the Harris County Democratic Party, and who hold or have also held positions, whether paid or unpaid, with any of the committees listed in Question 2.

During the time period in question, HAR has had a number of paid and unpaid employees and volunteers. All paid employees will appear on the appropriate federal and state campaign finance reports. HAR has no means or methods for tracking

unpaid volunteers. Similarly, HAR has no means for tracking which paid or unpaid employees and volunteers may have also been associated with another party committee, including those listed in Question 2. Nevertheless, for the FEC's convenience, HAR includes the following information:

May 1996 to 1998:

Elected Officials: David Minceberg, Chairman

> Mary Almendarez, Secretary Myrtle Ross, Treasurer

May 1998 to present:

Elected Officials: Sue Schecter, Chairman

> Francisco Sanchez, Jr., Secretary Madgelean Bush, Treasurer

Paid employees:

Ada Edwards

C. Patrick McIlvain Roy A. Mirant

12. State whether the Texas Democratic Party has the authority or ability to hire, appoint, demote, remove or otherwise control the officers, or other decisionmaking employees, or members of Harris County Democratic Party.

The Texas Democratic Party has no such authority or ability.

I declare under penalty of perjury that to the best of my knowledge and belief the foregoing is true and correct. Dated this day of March, 1999.

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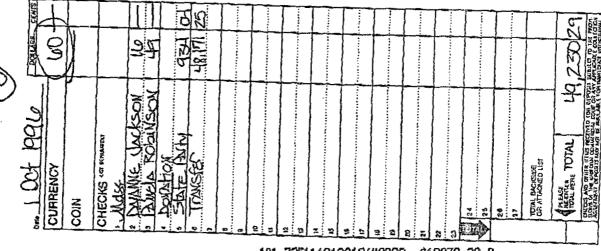
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Harris County Democratic Party 3000 Weslayan, Suite 375 Houston, Texas 77027 713/621-1343

BY-LAWS OF THE HARRIS COUNTY DEMOCRATIC EXECUTIVE COMMITTEE



I. RULES OF ORDER

All meetings of the Harris County Democratic Executive Committee shall be conducted in accordance with Robert's Rules of Order except as it may be otherwise provided herein or as provided in the Rules of the Democratic Party of Texas.

II. QUORUM

Forty percent of the members (exclusive of any vecancies) of the Harris County Democratic Executive Committee being present at any meeting of said Committee shall constitute a quorum for the purpose of transacting any business that might come before the Committee (provided that all Committee members have been notified in writing of the meeting) unless State Law or the Rules of the Democratic Party of Texas specifically provide other quorum requirements.

III. MEETINGS

Regular meetings of the Harris County Democratic Executive Committee shall be held as required by the Laws of the State of Texas. Special meetings shall be held either upon a call by the Chair, or upon the written petition of 51% of the qualified members (exclusive of vacancies) of the Committee presented to the Chair.

Notice of all meetings, regular or special, shall be given in writing to each member of the Committee which shall be mailed at least ten (10) days before the day of the meeting.

IV. RECORDS

All records of the Harris County Democratic Executive Committee including but not limited to minutes of meetings. reports of committees, candidate filing forms, returns of elections, check books, bank statements, accounting records, and official correspondence and contracts shall be kept in joint custody by the Chair and the Secretary of the Harris County Democratic Executive Committee in a location agreed upon by the Chair and Secretary, and shall be available to the inspection of any member of the Harris County Democratic Executive Committee.



V. FINANCES

- 1. All money that may be received by the Harris County Democratic Executive Committee through any of its members or officers shall be deposited to an account of the Committee with a financial institution as may be directed by the Chair. Secretary, Treasurer and Chair's designee. Two signatures out of three shall be necessary for all checks in amounts of over \$1.000.00.
- The Harris County Democratic Executive Committee have a fiscal year commencing on July 1 and ending on June 30. The Committee shall adopt a budget each July covering operations through the adoption of the next budget to be presented by the County Chair after review by the Steering Committee. Adoption of the budget shall constitute authorization to spend up to the amount specified for each category expenditures. The budget may be amended or supplemented by action at the Harris County Democratic Executive Committeee. first meeting of the newly elected and installed Harris County Democratic Executive Committee shall review and ratify all reasonable and necessary expenditures on behalf of the Committee through the date of such first meeting. In those years. County Chair is authorized to make all reasonable and necessary expenditures to maintain operations between the commencement of the new fiscal year and first meeting of the new Harris County Democratic Executive Committee subject to the direction of the old Harris County Democratic Executive Committee and concurrence of the new Steering Committee.
- 3. Each year in July the Audit Committee shall have the books and records of the Committee audited by independent auditors and report on such audit to the full Committee.

VI. STEERING COMMITTEE

The Steering Committee shall be composed of the County Chair, the Secretary of the County Committee, the Treasurer of the County Committee, the Chairs and Secretaries of the State Senatorial District Committees resident in the county, the Chairs of all Standing Committees, any Democratic National Committee members from Harris County, the State Democratic Executive Committee members from every senatorial district who reside in the county, and an At-Large Member of the Steering Committee appointed by and serving at the pleasure of the County Chair.



The Steering Committee shall be an advisory committee to the County Chair, and shall act on behalf of the Harris County Democratic Executive Committee in between meetings of the Harris County Democratic Executive Committee as necessary to approve expenditures or other activities on behalf of the Harris County Democratic Executive Committee, and shall serve as the Agenda Committee for the Harris County Democratic Executive Committee. The Steering Committee shall meet at the call of the County Chair. Steering Committee members who are not Executive Committee members may participate fully in Executive Committee meetings except for voting.

VII. STANDING COMMITTEES

All standing committees shall consist of no less than (6) members nominated by the Steering Committee and approved by the Harris County Democratic Executive Committee, and of one person to chair each of the standing committees who shall be appointed by the Chair of the Harris County Democratic Executive Committee, making a total for each standing committee of at least seven (7).

The term of standing committee membership shall be for the full term of the Harris County Democratic Executive Committee from which they were elected. In case of a vacancy occuring on any of the standing committees by reason of death, resignation or legal disqualification, said vacancy shall be filled by the same manner used to select the person vacating such position. The Chair of the Harris County Democratic Executive Committee shall be an ex officio member of all standing committees without vote.

The standing committees of the Harris County Democratic Executive Committee are as follows:

- 1. Rules Committee. The Rules Committee shall prepare the rules for the conduct of all meetings of the Harris County Democratic Executive Committee, and for the conduct of all meetings of the Precinct Conventions.
- 2. Primary Committee. The Primary Committee shall carry out all those functions provided by the Laws of the State of Texas relating to the administration of the Party's Primary. In addition, the Primary Committee shall make recommendations to the Harris County Democratic Executive Committee regarding proposed changes to the Election Code for consideration by the Harris County Democratic Executive Committee for action thereon.



- 3. Resolutions Committee. The Resolutions Committee shall study any resolutions to be offered to the Executive Committee as a whole. All resolutions, excepting those necessary in the regular course of the Executive Committee's business, as provided by the rules, shall be submitted in writing to the Resolutions Committee at least one month in advance of any meeting of the Executive Committee. The Resolutions Committee will report its actions and recommendations upon such resolutions in writing to the Executive Committee along with the notice of the meeting of the Executive Committee. The Resolutions Committee will report as a whole, at a regular meeting, provided, however, that this suggestion is not to limit or impair the right of any member of the Executive Committee to urge action of the Executive Committee to Committee by Resolutions.
- 4. Finance Committee. The Finance Committee shall be responsible for raising the funds needed to finance the budget adopted by the Harris County Democratic Executive Committee and any special projects performed for or on behalf of the Harris County Democratic Executive Committee. in consultation with the County Chair and Treasurer.
- 5. Audit Committee. The Audit Committee shall be composed of members of the Harris County Democratic Executive Committee, all of whom other than the Chair shall not be members of the Steering Committee. The Audit Committee shall select the independent auditor to conduct the annual audit and will report on such audit to the Committee.

VIII. VACANCIES

- A. Each senatorial district shall elect a Vacancy Committee which shall consist of at least six (6) members unless there are fewer than six (6) precincts in a senatorial district. The senatorial district chairs shall name the Chair of the Vacancy Committee. The Vacancy Committee shall nominate legally qualified persons to fill all vacancies that may occur on the Senatorial District Executive Committee. The Vacancy Committee shall serve until the installation of the next Harris County Democratic Executive Committee.
- B. Where the Vacancy Committee determines that the vacating Executive Committee member was in good standing at the time of vacating the office, preference in the filling of vacancies shall be in the following order:
- 1. A letter of recommendation from the vacating Executive Committee member; or
- 2. A letter of recommendation from the spouse of a deceased Executive Committee member: or



- 3. Failing receipt of a written recommendation of the appropriate type provided in (1) or (2) above within a reasonable time. the Vacancy Committee shall recommend a legally qualified person of like political persuasion.
 - C. When the Vacancy Committee determines that an Executive Committee member has vacated the office by actions disqualifying that member from further service or that a vacating Executive Committee member was not in good standing at the time of vacating the office. the Vacancy Committee shall recommend a legally qualified person of like political persuasion similar to that expressed by the vacating Executive Committee member at the time of that member's selection.
 - D. In newly created precincts, the Executive Committee member of the precinct from which the new precinct was created shall recommend an Executive Committee member for that new precinct to the Vacancy Committee.
 - E. In vacancies caused by boundary changes affecting more than one precinct, the wishes of all affected Executive Committee members shall be considered by the Vacancy Committee in the same manner as described above.
 - F. All nominations made by the Vacancy Committee are subject to approval of a majority of the Harris County Democratic Executive Committee.

IX. SECRETARY

The Harris County Democratic Executive Committee shall elect a Secretary of said Committee at the first meeting of the newly elected and installed Harris County Democratic Executive Committee, who shall serve for the full two-year term of that Executive Committee, or until a successor shall be elected.

The duties of the Secretary shall be to keep the minutes of all meetings of the Harris County Democratic Executive Committee, and such other duties as may be placed upon the Secretary herein, or by the Rules of the Democratic Party of Texas, or by the laws of the State of Texas, or that may from time to time be assigned to the Secretary by the Chair, or by the Harris County Democratic Executive Committee.

X. TREASURER

The Harris County Democratic Executive Committee shall elect from its membership a Treasurer of said Committee at the first meeting of the newly elected and installed Harris County Democratic Executive Committee who shall serve the full two-year term of that Committee, or until a successor shall be elected.

The Treasurer shell keep or cause to be kept an accurate record of all funds received and spent by the Executive Committee; and shell present or have presented a financial statement at all meetings of the Harris County Democratic Executive Committee.

XI. AMENDMENT

11:

These by-laws may be amended by a majority vote of the Harris County Democratic Executive Committee, taken at two (2) consecutive meetings provided the proposed amendment is submitted to the Executive Committee initially verbally or in writing However, the amendment must be mailed to the Harris County Democratic Executive Committee at least ten (10) days prior to the second vote. Any proposed germane substitutes or amendments to the proposed amendment must be available in writing for all Executive Committee members prior to the second vote.



BEFORE THE FEDERAL ELECTION COMMISSION 3 12 PH 10

In the Matter of)
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MUR 4763)
)

BEXAR COUNTY DEMOCRATIC PARTY'S RESPONSE TO THE FEDERAL ELECTION COMMISSION'S SUBPOENA TO PRODUCE DOCUMENTS AND ORDER TO SUBMIT WRITTEN ANSWERS

1. Produce all documents, including changed or superseded versions, related to the creation, organization, and operation of the Bexar County Democratic Party, including but not limited to the constitution, charter, bylaws, rules, regulations, resolutions, agreements, contracts, procedural manuals, memoranda of understanding or any comparable governing documents.

Documents responsive to this Request are attached as Bates numbers BEX0001 through BEX0002.

- 2. State the relationship between the Bexar County Democratic Party and each of the following (Texas) committees, including whether the committees have ever been financed, maintained or controlled in any manner by the Bexar County Democratic Party, or vice versa. Describe fully such financial support, maintenance or control.
 - a. Texas Democratic Party
 - b. Dallas County Democratic Party
 - c. Galveston County Democratic Party
 - d. Harris County Democratic Party
 - e. Jefferson County Democratic Party

- f. Travis County Democratic Party
- g. 21st Century Political Action Committee (name of record for the Tarrant County Democratic Party-Federal Account)
- h. Nueces County Democratic Party
- i. El Paso County Democratic Party
- j. Hays County Democratic Party Executive Committee
- k. Potter-Randall County Democratic Club

BEX objects to this Interrogatory on the grounds that the term "relationship" is vague and ambiguous. BEX denies that it has ever "financed, maintained or controlled" any of the County Democratic Parties listed, or the Texas Democratic Party. Similarly, BEX denies that it has ever been "financed, maintained or controlled" by any of the County Democratic Parties listed or the Texas Democratic Party. It is a matter of public record that BEX participated in a limited number of transfers with the Texas Democratic Party. The relationship between BEX and the other parties is their common commitment to the Democratic Party, its ideas, principles, and candidates.

3. Provide the date, amount and purpose of each and every transfer (including all direct and unkind contributions) between the Bexar County Democratic Party and each of the committees listed in Question 2.

The information sought by this Interrogatory is contained in reports filed with the Federal Election Commission, as well as in documents produced in response to Question No. 4. Because the information sought is as equally available to the Commission as it is to BEX, no further response is necessary.

4. Identify and produce copies of all documents, including deposit slips and negotiated checks (front and back if applicable), representing, reflecting, referring to or relating to each and every transfer (including all direct and inkind contributions) between the Bexar County Democratic Party and each of the committees listed in Question 2.

Documents responsive to this Request are attached as Bates numbers BEX0003 through BEX0009.

5. If not produced in response to Question 4, identify and produce all documents that formed the basis for determining the timing and amounts of each and every transfer (including direct and in-kind contributions) between the Bexar County Democratic Party and each of the committees listed in Question 2.

BEX objects to this Request on the grounds that the phrase "formed the basis for determining the timing of each and every transfer" is vague and ambiguous.

Documents responsive to this request are attached as Bates numbers BEX0003 through BEX0009.

6. State whether there have ever been any written or unwritten policies or guidelines formulated between January 1, 1987 and the present concerning the transfers of funds (including direct and in-kind contributions) between the Bexar County Democratic Party and each of the committees listed in Question 2. If so, produce copies of all such written policies. Describe in full the terms of all such unwritten policies.

BEX is unaware of any such written or unwritten policies or guidelines.

7. State whether there have ever been any written or unwritten contributionsharing agreements or contracts, party quotas or dues structures, central accounting arrangements or any other financial arrangements entered into from January 1, 1987 to the present between the Bexar County Democratic Party and each of the committees listed in Question 2. If so, produce copies of all such written agreements, contracts or arrangements. Describe in full the terms of all such unwritten agreements, contracts or arrangements.

BEX is unaware of any such agreement.

8. State whether any contributions by the Bexar County Democratic Party in connection with federal elections have ever been made in cooperation, consultation or concert with, or at the request or suggestion of any of the party committees listed in Question 2. If yes, state the year(s) and candidate(s) supported.

BEX is unaware of any contributions as described in this Interrogatory.

9. State whether the Texas Democratic Party has ever requested or suggested to Bexar County Democratic Party that it make specific contributions to any federal candidates or has ever consulted or worked in concert with Bexar County Democratic Party in their making of any such contributions. If yes, state the year(s) and candidate(s) supported.

BEX is unaware of any contributions as described in this Interrogatory.

10. State whether the Bexar County Democratic Party has ever requested or suggested to any of the committees listed in Question 2 that they make specific contributions to any federal candidates or has ever been consulted or worked in concert with any of listed committees in their making of any such contributions. If yes, state the year(s) and candidate(s) supported.

BEX is unaware of any contributions as described in this Interrogatory.

11. Identify all individuals who hold or have held positions, whether paid or unpaid, with the Bexar County Democratic Party, and who hold or have also held positions, whether paid or unpaid, with any of the committees listed in Question 2.

BEX is unaware of any such individual or individuals.

12. State whether the Texas Democratic Party has the authority or ability to hire, appoint, demote, remove or otherwise control the officers, or other decision-making employees, or members of Bexar County Democratic Party.

3/23/99

The Texas Democratic Party has no such authority or ability.

I declare under penalty of perjury that the foregoing is true and correct. Dated this 2 day of March, 1999.

Eddil fostrig Eddie Rodriguez

(See re	verse side for Instructions)		
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(c) City, State and ZIP Code		4, 15 TI	HIS STATEMENT AN AMENDMENT?
SAN ANTONIO, TEXAS 78212			YES KX NO
5. TYPE OF COMMITTEE (Check one)			
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(b) This committee is an authorized committee, an	d Is NOT a principal campaign	committee. (Complete	the candidate information below
Name of Candidate	Candidate Party Affiliation	Office Sought	State/District
(c) This committee supports/opposes only one can	didate(name of can	and didate)	is NOT an authorized committee.
(d) This committee is a <u>SUBORDINATE</u> (National, State or su	committee of bordinate)	the <u>DEMOCRAT</u> (Democrat	IC Party. lic, Republican, etc.)
(e) This committee is a separate segregated fund.			
(f) This committee supports/opposes more than or	e Federal candidate and is NC	OT a separate segregal	ted fund or a party committee.
6. Name of Any Connected Organization or Affiliated Committee	Mailing Addr ZIP Co		Relationship
TEXAS DEMOCRATIC PARTY	815 BRAZOS, SUITE AUSTIN, TEXAS 787		AFFILIATED
Type of Connected Organization			
Corporation Corporation w/o Capital Stock Lal	oor Organization Membersh	nip Organizátion 🔲 Tra	ade Association Cooperative
Custodian of Records: Identify by name, address (phonorecords.			ssession of committee books and
Full Name	Mailing Address		Title or Position
TREASURER			
 Treasurer: List the name and address (phone number or agent (e.g., assistant treasurer). 		committee; and the nam	
	Malling Address		Title or Position
	MONTFORT ANTONIO, TX 78216		TREASURER
Banks or Other Depositories: List all banks or other de boxes or maintains funds.	positories in which the commit	tee deposits funds, ho	ds accounts, rents safety deposit
Name of Bank, Depository, etc.	Malling A	ddress and ZIP Code	•
NATIONSBANK OF TEXAS		OX 2518 ON, TX 77252-2	518
I certify that I have examined this Statement and to the best	of my knowledge and belief it	is true, correct and cor	mplete.
TYPE OR PRINT NAME OF TREASURER SIG	SNATURE OF TREASURER		DATE
JOHN J. MURNIN	L. J. Morinin		22 JUNE 1992
NOTE: Submission of false, erroneous, or incomplete inform ANY CHANGE IN INFORM	ation may subject the person si MATION SHOULD BE REPORT	igning this Statement to ED WITHIN 10 DAYS	o the penalties of 2 U.S.C. §437g.
1 1 1 1	ner information contact: Election Commission	AND THE PROPERTY OF THE PARTY O	FEC FORM 1

Toll-free 800-424-9530 Local 202-376-3120

(revised 4/87)



FEDERAL ELECTION COMMISSION 999 E Street, N.W. Washington, D.C. 20463

ACKNOWLEDGEMENT OF RECEIPT OF

Statement of Organization

Filed pursuant to the Federal Election Campaign Act of 1971, as amended

Γ	JOHN J MURNIN BEXAR COUNTY 215 W POPLAR	DEMOCRATIC		7	06/25/1992 DATE:
	SAN ANTONIO		78212		
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NOTICE REGARDING FILINGS UNDER THE FEDERAL ELECTION CAMPAIGN ACT OF 1971, AS AMENDED

C00270868

Your assigned FEC IDENTIFICATION NUMBER is

In the future this number should be entered on all subsequent reports filed under the Act, as well as on all communications concerning such reports and statements. This acknowledgement will be the only receipt provided directly by the Commission, for documents filed. The Commission recommends that all future filings be mailed Certified or Registered, Return Receipt Requested, in order to insure timeliness of your filings and to provide additional receipts for your records.

FEDERAL ELECTION COMMISSION

FEC FORM 20 (9/87) (Supersedes FEC Forms 13, 14, and 15) **DEPOSIT TICKET**

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NationsBank of Texas, N.A. San Antonio, TX

DEMOCRATIC PARTY 8-92
OF BEXAR COUNTY (FEDERAL)
P. O. BOX 15058 512-227-3366
SAN ANTONIO, TX 78212-8258

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DEMOCRATIC PARTY OF 8-92

BEXAR COUNTY (FEDERAL)

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TEXAS DEMOCRATIC PARTY-FEDERAL

(MULTICANDIDATE, FEC C00099267) 919 CONGRESS, SUITE 600 512-478-9800 **AUSTIN, TX 78701**



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P O BOX 2019
AUSTIN, TX 78768-2019
(512) 479-0011

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Dexar County Democratic Party P.O. Box 15058

08/06/96

\$197.50

San Antonio, Texas 78212

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FRANK D. OR LAURA WING

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DEMOCRATIC PARTY OF BEXAR COUNTY (FEDERAL) P. O. BOX 15058 210-227-3366 SAN ANTONIO, TX 78212-8258

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BEFORE THE FEDERAL ELECTION COMMISSION 12 PW 199

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GALVESTON COUNTY DEMOCRATIC PARTY'S RESPONSE TO THE FEDERAL ELECTION COMMISSION'S SUBPOENA TO PRODUCE DOCUMENTS AND ORDER TO SUBMIT WRITTEN ANSWERS

1. Produce all documents, including changed or superseded versions, related to the creation, organization, and operation of the Galveston County Democratic Party, including but not limited to the constitution, charter, bylaws, rules, regulations, resolutions, agreements, contracts, procedural manuals, memoranda of understanding or any comparable governing documents.

Documents responsive to this Request are attached as Bates numbers GAL0001 through GAL0002.

- 2. State the relationship between the Galveston County Democratic Party and each of the following (Texas) committees, including whether the committees have ever been financed, maintained or controlled in any manner by the Galveston County Democratic Party, or vice versa. Describe fully such financial support, maintenance or control.
 - a. Texas Democratic Party
 - b. Bexar County Democratic Party
 - c. Dallas County Democratic Party
 - d. Harris County Democratic Party
 - e. Jefferson County Democratic Party

- f. Travis County Democratic Party
- g. 21st Century Political Action Committee (name of record for the Tarrant County Democratic Party-Federal Account)
- h. Nueces County Democratic Party
- i. El Paso County Democratic Party
- j. Hays County Democratic Party Executive Committee
- k. Potter-Randall County Democratic Club

GAL objects to this Interrogatory on the grounds that the term "relationship" is vague and ambiguous. GAL denies that it has ever "financed, maintained or controlled" any of the County Democratic Parties listed, or the Texas Democratic Party. Similarly, GAL denies that it has ever been "financed, maintained or controlled" by any of the County Democratic Parties listed or the Texas Democratic Party. It is a matter of public record that GAL participated in a limited number of transfers with the Texas Democratic Party. The relationship between GAL and the other parties is their common commitment to the Democratic Party, its ideas, principles, and candidates.

3. Provide the date, amount and purpose of each and every transfer (including all direct and unkind contributions) between the Galveston County Democratic Party and each of the committees listed in Question 2.

The information sought by this Interrogatory is contained in reports filed with the Federal Election Commission, as well as in documents produced in response to Question No. 4. Because the information sought is as equally available to the Commission as it is to GAL, no further response is necessary.

4. Identify and produce copies of all documents, including deposit slips and negotiated checks (front and back if applicable), representing, reflecting, referring to or relating to each and every transfer (including all direct and inkind contributions) between the Galveston County Democratic Party and each of the committees listed in Question 2.

Documents responsive to this Request are attached as Bates numbers GAL0003 through GAL0017.

5. If not produced in response to Question 4, identify and produce all documents that formed the basis for determining the timing and amounts of each and every transfer (including direct and in-kind contributions) between the Galveston County Democratic Party and each of the committees listed in Question 2.

GAL objects to this Request on the grounds that the phrase "formed the basis for determining the timing of each and every transfer" is vague and ambiguous.

Documents responsive to this request are attached as Bates numbers GAL0003 through GAL0017.

6. State whether there have ever been any written or unwritten policies or guidelines formulated between January 1, 1987 and the present concerning the transfers of funds (including direct and in-kind contributions) between the Galveston County Democratic Party and each of the committees listed in Question 2. If so, produce copies of all such written policies. Describe in full the terms of all such unwritten policies.

GAL is unaware of any such written or unwritten policies or guidelines. The undersigned has only been the Party Chair/Treasurer since June 1995, and is therefore unable to response as to the Party's activities before that time.

7. State whether there have ever been any written or unwritten contributionsharing agreements or contracts, party quotas or dues structures, central
accounting arrangements or any other financial arrangements entered into
from January 1, 1987 to the present between the Galveston County Democratic
Party and each of the committees listed in Question 2. If so, produce copies of
all such written agreements, contracts or arrangements. Describe in full the
terms of all such unwritten agreements, contracts or arrangements.

GAL is unaware of any such agreements. The undersigned has been the Party Chair/Treasurer since June 1995, and therefore cannot respond as to the Party's activities before that time.

- 8. State whether any contributions by the Galveston County Democratic Party in connection with federal elections have ever been made in cooperation, consultation or concert with, or at the request or suggestion of any of the party committees listed in Question 2. If yes, state the year(s) and candidate(s) supported.
 - GAL is unware of any contributions as described in this Interrogatory.
- 9. State whether the Texas Democratic Party has ever requested or suggested to Galveston County Democratic Party that it make specific contributions to any federal candidates or has ever consulted or worked in concert with Galveston County Democratic Party in their making of any such contributions. If yes, state the year(s) and candidate(s) supported.
 - GAL is unaware of any contributions as described in this Interrogatory.
- 10. State whether the Galveston County Democratic Party has ever requested or suggested to any of the committees listed in Question 2 that they make specific contributions to any federal candidates or has ever been consulted or worked

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in concert with any of listed committees in their making of any such contributions. If yes, state the year(s) and candidate(s) supported.

GAL is unaware of any contributions as described in this Interrogatory.

11. Identify all individuals who hold or have held positions, whether paid or unpaid, with the Galveston County Democratic Party, and who hold or have also held positions, whether paid or unpaid, with any of the committees listed in Question 2.

GAL does not possess the necessary information to respond to this Interrogatory.

12. State whether the Texas Democratic Party has the authority or ability to hire, appoint, demote, remove or otherwise control the officers, or other decision-making employees, or members of Galveston County Democratic Party.

The Texas Democratic Party has no such authority or ability.

I declare under penalty of perjury that the foregoing is true and correct. Dated this 202 day of March, 1999.

Mary Hilen Brennan

RESOLUTION

On the 27th day of June, 1995, the GALVESTON COUNTY DEMOCRATIC PARTY EXECUTIVE COMMITTEE met at a duly called meeting at Galveston, Texas, and upon Motion duly made and seconded it was RESOLVED: "That the signatories on all bank accounts in

the name of the GALVESTON COUNTY DEMOCRATIC PARTY or its political committees including but not limited to those at Citizens State Bank, Dickinson, Texas; University National Bank, Galveston, Texas; and Bank of the West, Galveston, Texas, shall be changed effective June 28, 1995 to reflect MARY ELLEN BRENNAN as the sole designated signatory."

ATTEST:

11:



RESOLUTION

On the 27th day of June, 1995, the GALVESTON COUNTY DEMOCRATIC PARTY EXECUTIVE COMMITTEE met at a duly called meeting at Galveston, Texas, and upon Motion duly made and seconded it was RESOLVED: "That the Campaign Treasurer for the GALVESTON COUNTY DEMOCRATIC PARTY's political committees both state and federal shall be changed to MARY ELLEN BRENNAN, effective July 1, 1995."

Mary Este Stennan MARY JELLEN BRENNAN Chairperson

ATTEST:

Printed Name: Destrict F. LEWIS
Temporary Secretary

DAVID JAMESON

GALVESTON COUNTY DEMOCRATIC PARTY FEDERAL ACCOUNT

520 20TH STREET 409-765-5515 GALVESTON, TX 77550

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TEXAS DEMOCRATIC PARTY-FEDERAL

(MULTICANDIDATE, FEC C00099267) 919 CONGRESS, SUITE 600 512-478-9800 **AUSTIN. TX 78701**



Norwest Bank Toxas, South Central P.O. Box 2019 Austin, Tx 78768-2019

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PAY Two Thousand Five Hundred and no/100----

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Galveston Co. Democratic Party-Federal 10/31/96

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paid Copies + postage Ck#1525

paid Printing Ck# 1524

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AUSTIN, TX 78701

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